



## THE WILLIAM WARREN GROUP

MANAGEMENT. ACQUISITIONS. DEVELOPMENT.

### William Warren Group / StorQuest - Health Oriented Objectives

#### All Corporate and Store Employees

William Warren Group employees are a key part of what makes our business thrive. Therefore, William Warren Group has made the choice to meaningfully invest in our employee's health by providing a comprehensive set of health benefits, health-based policies and facility improvements.

#### Health-Oriented Mission

William Warren is built on an image of promoting health through internal communications and LifeBalance /LifeWorks access through Paylocity. Employees are the face of William Warren Group and their health is paramount to the company's image. Therefore, William Warren Group invests in employee health benefits programs and policies. The William Warren Group also invests in health and well-being focused space design and construction to benefit the health of employees and customers.

#### Goals and Objectives for Health Promotion

- Continue to invest in employee programs and policies to support overall health and well-being (e.g. mental, physical, social, etc.).
- Align health and well-being initiatives with William Warren Group's culture and commitment to excellence and innovation.

William Warren Group has a comprehensive approach to health and well-being. Below are goals that William Warren Group is pursuing

1. Water: provide safe drinking water and encourage hydration
2. Movement: encourage our employees to regularly exercise and get up from their desks during the work day and move. Provide options to get discounted rates for employees through LifeWorks.
3. Mind: provide mental health programs and resources and work to dismantle stigma associated with mental health concerns

#### Availability of Health Mission

Our project has committed to onboarding communications, as well as quarterly communications, to keep occupants aware of the available health resources, programs, amenities and policies available to them addressed by the features achieved by the project.

The William Warren Group's Human Resources department is responsible for the communications and can be contacted at 310-451-2130 or via email at [askhr@williamwarren.com](mailto:askhr@williamwarren.com) with any questions.