

# Step up to a high-demand nursing career

Job security & high earning potential

*Holton*  
— MANOR



**RA**

## RESIDENT ASSISTANT

An essential, entry level caregiver that provides conversation, companionship & basic assistance with daily tasks of living like dressing, hygiene, eating, etc.

**CNA**

## CERTIFIED NURSING ASST

CNAs provide higher level of care to residents & patients. They take vitals, help with activities of daily living, chart, and support the nursing staff. Certification takes about 4-6 weeks including clinicals.

**MT**

## MEDICATION ADMINISTRATION TECHNICIAN

Med Tech certification takes about 2-3 months. Specific CNA experience is required. Med Techs administer medication, monitor side effects & conditions, and work with the nursing team.

**LPN**

## LICENSED PRACTICAL NURSE

Supervises CNAs and provides nursing care to residents & patients. Can work towards registered nursing degree while employed as LPN which takes 12-18 months including courses and clinicals.

**RN**

## REGISTERED NURSE

Provides resident and patient care by administering meds, performing assessments & treatments and coordinating with doctors. An associate degree takes about 2 years; A bachelors degree is about 4 years.

**DON**

## DIRECTOR OF NURSING

A DON is an registered nurse who oversees, develops and leads the nursing team, manages patient care, ensures regulatory compliance and builds partnerships with the health care community.



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