



Team Member Benefits & Perks

Our Goal

At Oxford Senior Living, we create a culture for our team members that celebrates the joy of serving others & creating meaningful relationships. We strive everyday to create an environment where employees feel valued, heard, & respected.

Your list of benefits & perks:



Health Insurance.

Coverage beginning within 90 days of start for full-time team members.



Dental/Vision Insurance.

Coverage beginning within 90 days of start for full-time team members.



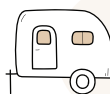
Company paid Life Insurance.

Available for full-time team members.



401K with a company match.

After 6 months with the company, full- and part-time employees are auto enrolled at 3% of your paycheck & Oxford matches 33% of every dollar up to 6% of your paycheck.



Paid Time Off. Enjoy two weeks in the first year of full time employment accrued based on your hours & years worked. Your PTO accrual rate increases the longer you are with the company.



"Celebrate You" Day. Enjoy an extra day of PTO in the month of your Birthday after you have been with Oxford for a year.



EMPAC. A confidential employee assistance program. This service is FREE & can be accessed by calling (316) 265-9922 or (800) 234-0630 or visiting empac-eap.com.



Anniversary Appreciation Program.

Celebrate each year with Oxford with a \$100 bonus per year of service, up to 10 years.



Cell Phone Discount. Available for Sprint, AT&T & Verizon. Let your carrier know you are an Oxford Senior Living employee to receive your discount. (Some carriers may ask for proof of employment).



Tickets at Work. Enjoy discounts at your favorite entertainment venues, hotels & more! Go to ticketsatwork.com to set up your account.



Free Meals. Enjoy one free meal at your community during or after a full 8- or 12-hour shift.



Also, ask about attendance bonuses & holiday pay!

Go to OxfordSeniorLiving.com to learn more!