



# Team Member Benefits & Perks

## Our Goal

At Oxford Senior Living, we create a culture for our team members that celebrates the joy of serving others & creating meaningful relationships. We strive everyday to create an environment where employees feel valued, heard, & respected.

### Your list of benefits & perks:



#### Full Health Insurance provided by Blue Cross Blue Shield.

Coverage beginning within 90 days of start for full-time team members.



#### Dental/Vision Insurance.

Coverage beginning within 90 days of start for full-time team members.



#### Company paid Life Insurance.

Available for full-time team members.



#### 401K with a company match.

After 6 months with the company, you are auto enrolled at 3% of your paycheck & Oxford matches 33% of every dollar up to 6% of your paycheck.



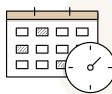
**Paid Time Off.** Enjoy two weeks in the first year of full time employment accrued based on your hours or years worked. It increases the longer you are with the company.



**“Celebrate You” Day.** Enjoy an extra day of PTO in the month of your Birthday after you have been with Oxford for a year.



**EMPAC. A confidential employee assistance program.** This service is FREE & can be accessed by calling (316) 265-9922 or (800) 234-0630 or visiting [empac-eap.com](http://empac-eap.com).



#### Anniversary Appreciation Program.

Celebrate each year with Oxford with a \$100 bonus per year of service, up to 10 years.



#### Rain. A service that allows you to access your paycheck early.

Have an emergency? Access your wages before payday with Rain. Available to all team members, you can access Rain through your SmartlinxGo App. Set up an account with Rain to access up to 50% of your logged hours early for a \$3.99 fee for each use.



**Cell Phone Discount.** Available for Sprint, AT&T & Verizon. Let your carrier know you are an Oxford Senior Living employee to receive your discount. (Some carriers may ask for proof of employment).



**Tickets at Work.** Enjoy discounts at your favorite entertainment venues, hotels & more! Go to [ticketsatwork.com](http://ticketsatwork.com) to set up your account.



**Free Meals.** Enjoy a free meal at your community during or after a full shift.



Also, ask about attendance bonuses & holiday pay!

Go to [OxfordSeniorLiving.com](http://OxfordSeniorLiving.com) to learn more!