

# Career path within assisted living (CBRF)



**RA**

**Resident Assistant**  
An essential caregiving position in CBRFs, RAs offer care & companionship to residents and help with hygiene, dressing, eating, bathing, transfers, activities & more.

**MA**

**Medication Assistant**  
In assisted livings, Resident Assistants often quickly become Medication Assistants through certification so they can pass medications to residents.

**CNA**

**Certified Nursing Assistant**  
CNAs are similar to RAs, but are certified by the state and can assist with a higher level of care for residents like taking vital signs, recording health conditions and working with nursing staff.

**CBRF Admin**

**CBRF Administrator**  
Many experienced CNAs become assisted living home administrators. Additional courses are required for this highly responsible management position that offers excellent job growth.

**LPN**

**Licensed Practical Nurse**  
In other applications, like a nursing home, hospital or home health, LPNs oversee all aspects of patient care through the supervision of CNAs and also provide nursing care to residents.

**RN**

**Registered Nurse**  
Directs the care of residents and patients in nursing homes, hospitals and home health by administering medications, performing treatments, assessing residents' & patients' conditions, and communicates with physicians.

**NCM**

**Nurse Case Manager**  
Manages the care of residents & patients - usually in nursing homes, hospitals - from admission to discharge, and also supervises nursing staff. RNs often choose an area of specialized interest.

**DON**

**Director of Nursing**  
Oversees, develops and directs the nursing department, administers resident/patient care, ensures regulatory compliance and develops health-care partnerships within the local community.

We hire from within, offer **free CNA classes**, and other tuition reimbursement to help employees reach their healthcare career goals.