

BENEFITS AT HARMONY ••••••

Outstanding advancement opportunities

Ongoing career development

Ongoing training

Full and Part-time comprehensive health/dental/vision programs

Full suite of employee volunteer benefits

Company-paid life insurance

Disability insurance

Suite of paid time off benefits

Executive Director Professional Development Training Program Medical Technicians certification

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Apprenticeship Program for all associates

Mentor Program for all associates



Family Serving Families

Career Guide

Begin your journey with Harmony and join one of the leaders in the senior living industry. Your Harmony opportunity begins with a commitment to our belief that we are a Family Serving Families company, which is rooted in the traditions and values of our founders. Our Harmony mission is to provide each resident, family member and associate with the same care, compassion and respect we would our own family.



Our Principles are ingrained in our every day

We are family serving families. We are transparent and honest in every encounter. We serve with the utmost respect and care. We strive to create a team environment where everyone feels safe, supported and appreciated. We hold ourselves accountable to provide "experience excellence".



Find Your Best Friend @ Harmony

Our associates are the foundation of the Harmony family. We have a passion for serving our residents, their families, and providing a meaningful work environment for each other. We believe that talent is everything! We invite you to join us on our journey in becoming the best senior living care provider in the country, where everyone we touch has an excellent experience! #HarmonyHappy



HEALTHCARE

- Health Care Clinical Director Perfect your passion! Find confidence in enhancing residents' lives while ensuring each health care associate displays the necessary values and principles to promote active and blissful resident experiences.
- Nursing Indulge in the desire to serve, care and assist residents in obtaining a prosperous lifestyle and healthy.
- Medication Technician Medication management at its finest! Provide efficient and loving medication services, contributing to the betterment of active resident lifestyle.
- Certified Nurse's Aide Compassion for the care! Give the greatest gift to our seniors providing daily service and friendship contributing to health and happiness.
- Personal Care Aide Care behind the companion! Positively impact the lives of our residents through service and friendship.

DINING • • • • • •

- Sous Chef Let's get cooking! Our chefs are second in command in the kitchen and are culinary geniuses'.
- Junior Chef Got skills?! Take delight in meal planning and preparation by creating the perfect cuisine.
- Dining Associates Service matters! Find fulfillment in ensuring our residents have the most enjoyable dining experience.
- Utility Associate Purity is power! True value is in the cleanliness and sanitation of our kitchens to promote overall health and happiness. Spotless service.

LEADERSHIP

 Executive Director – Lead a team of individuals who have a passion for serving our residents, their families and our associates. Be the leader who has a culture of "experience excellence" in your community!

ENVIRONMENTAL

- Maintenance Director Safety culture is a journey! Provide continuous diligence through instilling safety practices in our associates while aiming to guarantee the security and well-being of residents.
- Housekeeping Associate Think tidy! Be confident in the knowledge that cleanliness is a state of clarity, purity and precision.
- Floor Technician Provide elite service in ensuring our residents' home is safe and free from imperfections.

LIFE ENRICHMENT

- Life Enrichment Director Celebrate life by engaging hearts and minds to spark creativity to build physical strength, mental stability and positive social interaction.
- Harmony Square Director Be a Best Friend!
 Bring out the best in our residents while
 sharing memories, reflecting on "the good
 times" and their life journey.
- Life Enrichment Coordinator Get active!
 Promote vitality in providing overall resident fun, health and wellness.
- Transportation Transport our residents to happiness!

SALES & MARKETING

 Sales & Marketing Director – Help our seniors find a home and a best friend! This person will oversee the internal and external marketing which may include building readiness, model rooms, training of staff on customer service standards, as well as, management of inquiries, tours, sales enhancements and develop marketing plans, marketing reports, and marketing meetings.

ADMINISTRATION

- Business Office Manager- Organize our processes, work with our residents, families and associates to keep the office engine running accurately and smoothly.
- Concierge First impressions are everything! Excellent customer service starts with you! Be that smiling face that affects so many every day!