

Be a Vaccine Superhero

Being vaccinated will help you protect yourself and others around you. Sign up with your community employee health nurse. He/she can answer any questions or concerns you may have.

PCSC communities' vaccination rates are reported to the Centers for Disease Control and Prevention – National Healthcare Safety Network. As of Monday, August 2, the percentage of staff vaccinated at PCSC is 67%.

Thank you for getting vaccinated for COVID-19 to keep you, your family, community and the residents we serve healthy. We are grateful for each and every one of you!



Note from Franklin Fant President and CEO

I am excited to see this first edition of "The PCSC Press" launched. It represents another effort by Presbyterian Communities of South Carolina to keep staff



at our six communities informed about things that are important to them. In these issues, you will find information about benefits, staff awards and other opportunities for you to take advantage of.

I am also glad to have this chance to tell you just how important each and every staff member is in our mission to serve older adults. While it is true that we provide living space to our residents, it is our staff that really makes the difference in their lives. You are the ones who provide their meals, care for their physical needs, make sure their rooms and common areas are clean and in working order, provide meaningful activities, and so on. And besides all that, one of the most important things you do for them is greet them with a cheerful smile!

Thank you for the teamwork and effort you bring to work each day. Together, you and your co-workers are the ones who make living at a Presbyterian Community a true blessing for our residents.

Franklin Fant
President and CEO

Are You Ready to Reach Your Goals? We have Employee Education Assistance Funds to help!

PCSC recognizes the importance of continuing education and the development of its employees in order to provide quality services and care to its residents. To qualify for continuing education assistance, the employee:

- Must have at least one year of continuous employment at PCSC.
- Must be a full time employee (30 hours per week or more).
- Must enroll in a secondary education program that aims toward a degree from an accredited institution and supports employment at PCSC or seeking certification in an area related to employment at PCSC.
- Must complete the Employee Education Assistance application prior to the beginning of the semester in which the course will be taken or prior to seeking certification.
- Must be an employee that has not been counseled or disciplined in twelve months prior to the application date.

Questions? Please see your community HR Manager to discuss this wonderful benefit!

PCSC Updates

Let's Spread the Word

We invite you to follow PCSC and your community on Facebook, Twitter and LinkedIn.



New HR Software Coming Soon

With this new software, you will be able to view your PTO, request time off, view and print your paycheck, review your schedule, and much more. Please make sure your personal information is up-to-date and stay tuned.

PCSC is growing!

Our new Montessori Memory Support building in Summerville is opening in late 2021. Evergreen House will be 19,600 square feet and has been designed using the Montessori lifestyle approach to aging and dementia. This is the only one of its kind in the United States.

Wanted: More Great Team Members

Just a reminder: Spread the word to your families and friends that we are always looking for great people to join our team! And, with our Refer & Earn program, you could earn up to \$500.

Employee Referral Program for Full/Part Time Staff



Presbyterian Communities of South Carolina needs committed, dependable employees to help us offer quality care and customer service to our residents and families.

Do you know someone who would be a great fit for our team? Encourage them to apply at PresCommunities.org/careers

Be sure they list **your name*** on the application where it asks, "How did you hear about this position?"

If they are hired, you may be eligible for an **Employee Referral Incentive** for assisting in the recruitment of a qualified full time (30-40 hours per week) or part-time (20-29 hours per week) staff member.

Employee referral bonuses will be paid out in two stages:

\$250
after 30 days
of employment

\$250
after 90 days
of employment and
evaluation review

The Human Resources
Manager will
manage this process
at the community.



*If several names
are listed, the first
employee listed
will receive the
referral bonus.

#WeAreBetterTogether



Summerville's July Award Winner was Jennifer Barnhard, LPN, Case Manager. She was also promoted on March 5, 2021 from Admissions Nurse to Case Manager! Congratulations!



At Foothills, Penny Gillespie celebrates with her fellow housekeeping employees and Director of Facilities Services Scott Hester and Recruitment and Retention Manager Kelly Waldner.



Johnny Smith celebrates his award with his Director Jenny Moore and HR Manager Tina Watts at the Clinton Community.



The Columbia Community was thankful for Crescent Hospice for sponsoring the Hot Mess food truck for the staff celebrating National Skilled Nursing Week!



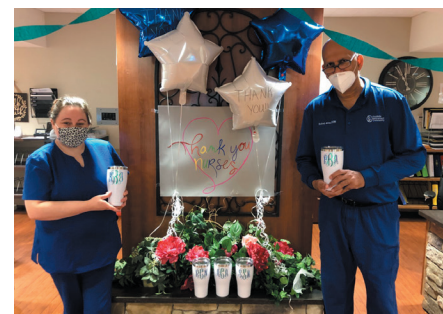
Wakita Gadson, Columbia Housekeeping Specialist, celebrates with her Director Diane Snow and Recruitment and Retention Manager, Kelly Waldner.



Foothills celebrates achieving 100% resident occupied! We love taking care of our residents!



Judy Shields and Donna Palmieri, COVID Screeners, with Employees from the Columbia Community. Thank you for all you do!



Foothills employees celebrate Nurses Week with a luncheon!



Florence July Award Winner Kay Gandy, Administrative Assistant, with the Leadership Team. We are so grateful for Kay!



At Laurel Crest's June Service Award ceremony where we honored PCSC anniversaries.



HR Manager Tina Watts and Clinton's Executive Director Paul Pridmore.



Whoop Whoop Wagon on St. Patrick's Day: HR Manager Julie Clark recognizes employees at Foothills by bringing them snacks and goodies on special holidays!



Louise Parr celebrates her retirement from the Clinton Community with her PCSC friends!



Florence celebrates all our CNAs do for our residents during National CNA Week. We are so very grateful for all of our PCSC CNAs.



Polly Enoch retired from the Florence Community after 25 years!



To honor Sandrella Barr and her baby girl, Laurel Crest employees showered her with love.



Summerville LPN, Sue Myers, retired after working hard for 40 years in the field of nursing. Thank you, Sue!



The Foothills Leadership Team puts on their thinking caps while discussing ways to make their community better! Teamwork makes the dream work!

PCSC Value Award Winners

	February	March	April	May	July
Clinton	Jim Caprell <i>Chaplain</i>	Johnny Smith <i>Dining</i>	Ronnie Crouch <i>Security</i>	Vivian Dowdy <i>Healthcare</i>	Tina Watts <i>Administration</i>
Columbia	Jenny Nance <i>Wellness</i>	Malika Wilson <i>Dining</i>	Wakita Gadson <i>Housekeeping</i>	Melinda Hicklin Page <i>Healthcare</i>	Donna Palmieri and Judy Shields <i>Administration</i>
Florence	Teresa Jowers <i>Life Enrichment</i>	Carolyn Robinson <i>Dining</i>	Jeanette James <i>Housekeeping</i>	Jennifer Saxon <i>Healthcare</i>	Kay Gandy <i>Administration</i>
Foothills	Laura Looney <i>Life Enrichment</i>	Kathy Moulton <i>Dining</i>	Penny Gillespie <i>Housekeeping</i>	Tosha Mattison <i>Healthcare</i>	Elizabeth Bellen <i>Administration</i>
Laurel Crest	Mike Sears <i>Chaplain</i>	Tony Rice <i>Dining</i>	Katie Taylor <i>Housekeeping</i>	Shelia Cribb <i>Healthcare</i>	Amanda Mahan <i>Administration</i>
Summerville	Erica Strecker-Hayden <i>Wellness</i>	Ashley Pyke <i>Dining</i>	Thomas Litman <i>Maintenance</i>	Victoria Udouchu <i>Healthcare</i>	Jennifer Bernhard <i>Administration</i>



Laurel Crest Management Team celebrates Independence Day 2021 with a Barbecue Picnic!

The Buzz on Benefits

Don't Forget!

Employees Enrolled in Medical Plans with PCSC Call to Health

Have you scheduled your annual preventive exam?

One of the best preventive measures you can take against future health issues is to see your doctor for an annual preventive exam. If you are enrolled in the Medical Plan, your coverage provides an annual preventive care benefit:

- \$0 copay for yearly well visits with your primary care physician
- \$0 copay for annual well-woman visits with your gynecologist
- Certain health screenings and immunizations at no cost to you

During the exam, your doctor can detect and address any underlying problems, even if you aren't having symptoms. He or she can also make recommendations for lifestyle, exercise, or diet changes to help you improve or maintain your health.

Have you scheduled your preventive exam? It's a required Call to Health* challenge, so be sure to record your preventive exam at calltohealth.org to receive your points.

Have You Earned Your Tango Card?



Did you know that when you complete Call to Health Level 2 (1,500 points), you'll receive a \$50 Tango card? Keep going and complete Level 3 (2,000 points) to receive another \$50 Tango card. And, if you're new to Call to Health you'll receive a \$50 Tango card when you get started by registering at calltohealth.org and taking the confidential Well-Being Assessment.

If you're married and your spouse has medical coverage through the Board of Pensions, they will receive a \$100 Tango card when they complete Level 1 (1,000 points including required challenges).

The Tango card is a digital rewards card that you can redeem for gift cards from vendors selected by the Board of Pensions for their focus on healthy living and well-being, for example, Amazon, CVS, Dick's Sporting Goods, Fitbit, and Whole Foods, among others. Or, you can donate the value of your Tango card to charitable organizations, such as the American Cancer Society, Habitat for Humanity, and Special Olympics. You decide!

For those enrolled in Accident and/or Critical Illness Insurance, remember your **\$50 Wellness Benefit**. Review your Benefits Guide for details. Forms will be available in your community HR office.

Open Enrollment

Be on the lookout for information regarding open enrollment in November!

Your Employee Assistance Program

Counseling, self-improvement tools and solutions for everyday issues can help you be your best, at home and at work. These services are free, confidential and available all day, every day to you and your household members.

Call: 800-331-4327 • TTY: 800-697-0353

guidanceresources.com

App: GuidanceNow™ • Web ID: GEN311

ARE THE COVID-19 VACCINES WORKING?

- Yes. The 163+ million fully vaccinated people in the United States have protection against all known variants, including Delta. Vaccination helps them avoid severe illness, hospitalization, and death. [Unvaccinated](#) individuals account for nearly all the hospitalizations and deaths in the country.
- Despite a surge in infections that are similar to what we saw last summer, deaths are down more than 70% thanks, in part, to vaccination.
- Getting fully vaccinated is the best thing you can do to protect yourself and those around you.



cdc.gov/coronavirus

CDC/MSM-A11172020