

Corporate Clinical Services Director - RN

Senior Services of America, a National growing Senior Housing Organization that provides independent living, assisted living and memory care services is currently seeking an experienced Corporate Clinical Services Director to become an integral part of our team.

You will be responsible to provide management and leadership for overseeing the clinical and resident care management programs for the organization. These duties include, but are not limited to:

- Provides technical assistance and consulting to the area managers regarding clinical issues
- Assists operations staff with the company quality control and compliance programs regarding clinical and resident care management
- On-going development and implementation of policy and procedures for resident care programs; and is responsible for the company control of wellness policies and procedures
- Recognize and recommend areas of operational improvement regarding wellness care and services. Provide direction and lead efforts to increase or maintain occupancy targets and increase profit margins as part of the operations team
- Review, improve and streamline company's policies and processes regarding resident care services
- Be the main contact for the implementation and development of the Assessment Tool Software at all company locations
- Assist and direct resident care training programs with community Wellness Directors, Executive Directors and outside vendor programs
- Conduct as needed, Director of Wellness conference calls and monitor issues and assist with problem resolution if needed. Keeps Company informed of resident care activity, personnel problems, staffing patterns and other relevant topics.
- Assist communities with resident clinical plan of action/corrections for state survey processes and with the interpretation of state regulations as it applies to wellness and resident care issues
- Participates in continuing education by attending in-services, seminars and reading current literature. Act, except submit for approval for company reimbursed project, within budget guidelines
- Possess knowledge of RDO's duties and responsibilities, which assure continuity of duties in absence of the Regional Director of Operations
- Reviews company wellness reports; identifies issues and trends and provides guidance and support to regional directors to initiate continued improvements in resident care
- Additional duties as designated by the Vice President of Operations

Corporate Clinical Services Director Requirements

- Must be a Registered Nurse licensed in the State of Washington; or in process of license transfer
- Five years' experience in nursing management; including three years in the senior healthcare environment
- Possesses in-depth knowledge of State and Federal Rules, Regulations, and Standards
- Demonstrates leadership skills in applying nursing and rehabilitative care techniques
- Supports excellence through personal actions/behaviors; demonstrates high standards and a solid work ethic

- Strong coach and mentor with a focus on resident satisfaction and development
- Sets and expects high standards of excellence and holds self and others accountable for results
- Possess good physical and mental health
- Participates in professional organizations

Our Company offers:

- Competitive Salary
- Full Benefit Structure including a 401k Program
- Corporate Support and Training Program
- Continuing Education Assistance

We are an Equal Opportunity Employer