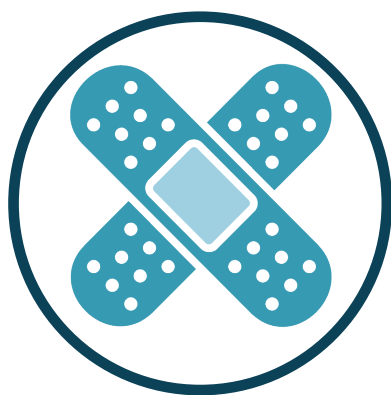


Difficult decisions **deserve a thank you**



At The Hearth, we're extremely excited to be classified as a 1A group by the CDC, and offer the COVID vaccine to our team members and residents very shortly after it is released. We respect our team members' personal health choices, and invite them to make their own decision, with the help of their physician, on whether or not they will receive the vaccine.

We understand that our community team members work hard, and this decision is no easy task. That's why, Hearth team members who choose to receive the vaccine will receive two extra paid vacation days in 2021, as our thank you gift for their dedication to our residents, bravery in the face of adversity, and ability to remain #HearthStrong.

If you would like to receive the vaccine as part of our 1A classification, speak with your Executive Director.