

## **Hearth Management, LLC Privacy Policy**

This Privacy Policy was last updated: September 16, 2020

Thank you for visiting Hearth Management LLC ("The Hearth," also referred to as "Hearth," "us" or "we") Internet web site ("Site") located at the URL [www.thehearth.net](http://www.thehearth.net). This Privacy Policy details certain policies implemented throughout The Hearth's governing, collection and use of personally identifiable information about users of the Site and our services.

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#### **1. Privacy Policy Updates**

The Hearth may need to update this Privacy Policy from time to time. If so, The Hearth will post its updated Privacy Policy on the Site along with a change notice on the Site. The Hearth may also send registered users of our services a notice that this Privacy Policy has been changed. The Hearth encourages you to review this Privacy Policy regularly for any changes. Your continued use of this Site and/or services and/or your continued provision of personally identifiable

information to us after the posting of such notice will be subject to the terms of the then-current Privacy Policy.

## **2. Information Collection**

In certain sections of this Site, we may require you to submit your personally identifiable information to us, and we may invite you to submit questions, comments and request information. In addition to any personal information that you may voluntarily provide, the Site collects information using cookies and other third-party tools. Please refer to the sections below on “Cookies” and “Third Party Analytics Tools” and “Third Party Advertising Tools” for more information about the information these tools collect and use.

Due to the nature of some of our services, you may provide us with personally identifiable information such as your name, email address, username, password, address, phone number, and other contact information that you voluntarily transmit with your communication to us.

## **3. Information Use**

We may use your personally identifiable information to deliver our services or information you have requested, verify your authority to enter certain password protected areas of the Site, verify that you are a customer or prospective customer, send you information that you have signed up to receive, notices about our products and/or services that you have used or that may be of interest to you and notices about events, and improve the content and general administration of the Site and our services.

If you are a user of our services, we may use your personally identifiable information to provide the services to you.

## **4. Children's Privacy**

The Hearth recognizes the privacy interests of children and we encourage parents and guardians to take an active role in their children's online activities and interests. Neither the Site nor our services are intended for children under the age of 16. The Hearth does not target its services or this Site to children under 16. The Hearth does not knowingly collect personally identifiable information from children under the age of 16.

## **5. Cookies**

We use both session ID cookies and persistent cookies. A session ID cookie expires when you close your browser. A persistent cookie remains on your hard drive for an extended period of time. You can remove persistent cookies by following directions provided in your Internet browser's "help" file.

On the Site, we use session cookies to make it easier for you to navigate the Site by remembering your locale preferences and to improve and track the overall Site experience. For the Site, we set a persistent cookie to authenticate your login and authorization to use the services. Persistent cookies enable us to track, store and target the interests of our users to enhance the experience on

the Site. If you reject cookies, you may still use the Site, but your ability to use some areas of the Site may be limited.

## **6. Third Party Analytics Tools**

Beyond the personally identifiable information you voluntarily provide to us directly, The Hearth utilizes analytics tools including third party technologies, such as Google Analytics, to collect information utilizing cookies. Certain types of information, including geolocation, device type, onsite website usage and behavior, demographic data, and purchase history, is collected and aggregated across The Hearth. Site users for our analysis and advertising efforts.

## **7. Third Party Advertising Tools**

The Hearth uses Google Analytics and Google Ads and similar types of technologies to display relevant advertisements to users who have previously visited the Site. Referred to as remarketing or retargeting, The Hearth may utilize previous session information to serve display advertisements to you on the Site and based on such session information Google may set a cookie and serve ads to you on third party websites on the Google Display Network. Third party vendors such as Google may display Hearth ads on websites across the Internet. Aggregated user data may be utilized to create remarketing/retargeting “lists,” or groups of users with similar onsite behaviors or demographics. The Hearth also uses Google tools to display advertisements to users based on their inferred interests and demographics.

Users may learn more about Google’s use of cookies by visiting the Google Privacy and Terms page at <http://www.google.com/policies/>. You may opt out of being tracked by Google Analytics by i) Turning off cookies in the preferences settings in your browser ii) Downloading the Google Analytics opt-out browser add on available at: <https://tools.google.com/dlpage/gaoptout/> iii) Opting out of user interest and demographic categories in the Settings for Google Ads feature to manage or opt out of Google interest based ads at: or iv) Managing cookies used for online advertising across multiple companies at the US-based Network Advertising Initiative at <http://www.networkadvertising.org/choices/>.

## **8. Usage Information**

We automatically collect information about your interactions with the Site, including information about the device you use to interact with and/or access the Site, such as: IP address, access dates and times, information about your approximate location (as determined through your IP address), hardware and software information, mobile, computer or hardware device information (e.g., operating system version, Hardware model, IMEI number and other unique device identifiers, MAC address, and device settings), device event information, and crash data. This information allows The Hearth to understand how you’ve used the Site (which may include administrative and support communications with us or whether you have clicked on links to External Web Sites), and other actions you have taken in connection with your use of the Site. We automatically collect log data when you access and use the Site, even if you have not created an account or logged in.

## **9. Aggregate Information**

We may collect and track the total number of visitors to the Site, the number of visitors to each page of the Site, External Web Sites (defined below) linked to and other aggregated data collected through our services and we may analyze this data for trends and statistics in the aggregate but such information will be maintained, used and disclosed in aggregate form only and it will not contain personally identifiable information. We may use such information for purposes such as analyzing trends, administering the Site, and to understand how users interact with the Site.

## **10. Disclosure of Personally Identifiable Information**

We may provide your personally identifiable information and the data generated by cookies and third party analytics tools and the aggregate information to the vendors and service agencies that we may engage to assist us in providing our services to you. For example, we engage with G5 Search Marketing, Inc. to assist us in creating and hosting this Site.

We will disclose your personally identifiable information if we reasonably believe we are required to do so by law, regulation or other government authority or to assist in any investigation, to protect our or our users' rights or to enforce our terms of use. We will not sell your personally identifiable information to any company or organization except we may transfer your personally identifiable information to a successor entity upon a merger, consolidation or other corporate reorganization in which The Hearth participates or to a purchaser of all or substantially all of The Hearth's assets to which this Site relates.

## **11. Links to Third Party Sites**

The Site may provide links to other Web sites or resources over which The Hearth does not have control ("External Web Sites"). Such links do not constitute an endorsement by [CLIENT] of those External Web Sites. You acknowledge that The Hearth is providing these links to you only as a convenience, and further agree that The Hearth is not responsible for the content of such External Web Sites. Your use of External Web Sites is subject to the terms of use and privacy policies located on the linked to External Web Sites.

## **12. Security**

We may employ industry standard procedural and technological measures that are reasonably designed to help protect your personally identifiable information from loss, unauthorized access, disclosure, alteration or destruction. The Hearth may use, without limitation, firewalls, password protection, secure socket layer, and other security measures to help prevent unauthorized access to your personally identifiable information.

## **13. Privacy Notice for California Residents**

This section supplements the information provided in the Privacy Policy above and applies only to visitors and users who are residents of the state of California.

If you have questions or concerns about any of the information provided in this Privacy Notice for California Residents, please contact us using the information provided in the “Contact Us” section of this Privacy Policy below.

Personal Information We Collect

For purposes of this section “personal information” means information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household. Personal information does not include:

- information that is lawfully made available from federal, state, or local government records;
- de-identified or aggregated information; and
- information excluded from the scope of the California Consumer Privacy Act of 2018 (“CCPA”) such as health or medical information covered under the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”) and financial information covered under the Fair Credit Reporting Act (“FCRA”) or Gramm-Leach Bliley Act (“GLBA”).

In the last twelve (12) months, we have collected the categories of personal information described in the table below.

Category	Examples	Collected
1. Identifiers	Real name (such as first name and last name); alias, postal address, unique personal identifier, online identifier, internet protocol (IP) address, email address, account name, social security number, driver’s license number, passport number, or other similar identifiers.	Yes - Through the Website, In-Person, Written in a completed form, application or other written correspondence, Web Chat and/or By Telephone
2. Customer Records Information	Name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information. Some personal information	Yes - Through the Website, In-Person, Written in a completed form, application or other written correspondence, Web Chat and/or By Telephone

	included in this category may overlap with other categories.	
3. Characteristics of protected classifications under California or federal law	Age (forty (40) years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital or familial status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information), medical conditions, political affiliations or activities, status as a victim of domestic violence, assault, or stalking.	Yes - Through the Website, In-Person, Written in a completed form, application or other written correspondence, By Telephone
4. Commercial information.	Records of products or services purchased, personal property, or other purchasing or consuming histories or tendencies.	Yes - Written in a completed form, application or other written correspondence, By Telephone
5. Biometric information.	Fingerprints, facial or hand imagery, voice recordings from which an identifier template can be extracted, keystroke patterns, gait patterns, sleep, health, or exercise data.	Yes - Through the Website, In-Person, Written in a completed form, application or other written correspondence, By Telephone
6. Internet or other similar network activity information	Browsing history, search history, information regarding consumer's interaction with a website, application, or advertisement.	Yes - Through the Website
7. Geolocation data	GPS coordinates or other location tracking information.	Yes - Through the Website
8. Sensory data	Audio, electronic, visual, thermal, olfactory, or similar information.	Yes – Through the Website, In-Person, Wrritten correspondence, Web Chat, By Telephone

9. Professional or employment-related information	Employer, employment history, resumes and CVs, background checks, and other employment-related information.	Yes - Through the Website, In-Person, Written in a completed form, application or other written correspondence, By Telephone
10. Education information	Records maintained by an educational agency or institution that pertain to a student, such as grades and transcripts.	No
11. Inferences	Inferences drawn from any of the categories described above to create a profile about a consumer reflecting the consumer's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.	Yes - Through the Website, In-Person, Written in a completed form, application or other written correspondence, Web Chat and/or By Telephone

### Personal Information We Disclose

#### *a. Sale of Personal Information*

We do not sell personal information.

#### *b. Disclosure of Personal Information for Business Purposes*

We disclose the following categories of personal information for business purposes: identifiers, biometric information, internet or other similar network activity information, geolocation data, and inferences.

We do not sell personal information of minors under the age of sixteen (16) years of age without affirmative authorization.

### Your Rights

If you are a resident of the state(s) identified above, you have specific rights regarding your personal information. This section describes your rights and how to exercise them.

#### *a. Right to Know About Personal Information Collected, Disclosed, or Sold*

You have the right to request that The Hearth disclose to you what personal information we collect, use, disclose, and sell. You may exercise this right following the methods described under the subsection titled "Exercising Your Rights" below.

#### *b. Right to Delete Personal Information*

You have the right to request that The Hearth delete personal information we may hold about you. You may exercise this right following the methods described under the subsection titled "Exercising Your Rights" below.

Please be aware that we may not always be able to delete your personal information. For example, there may be business or operational reasons why we need to retain personal information. If we deny your request to delete personal information, we will inform you of the basis for our denial in our response to you.

*c. Right to Opt-Out of Sale of Personal Information*

You have the right to opt out of the sale of your personal information. Because we do not sell personal information, this right does not apply The Hearth

*d. Right to Non-Discrimination*

You have the right to not receive discriminatory treatment from The Hearth for exercising any of your rights described under this “Your Rights” section. This means we will not treat you differently for exercising any of the rights described above.

Exercising Your Rights

You may exercise each right once every twelve (12) months. To exercise your rights, you must submit a verifiable request to us at [info@thehearthllc.net](mailto:info@thehearthllc.net).

To verify your request, The Hearth will contact you via telephone or email. You may designate an authorized agent to submit a request on your behalf. To designate an authorized agent

We will respond to your rights request within forty-five (45) days from the date we receive it. In some cases, we may require additional time to complete your request and will inform you if additional time is needed. Where additional time is needed, we may take up to a maximum of ninety (90) additional days to complete your request.

**14. Notice to Users Located Outside of the United States**

This Site and the services on this Site are targeted for users in the United States of America only. Any information you enter on this Site may be transferred outside of your home country to the United States of America, which may not offer an equivalent level of protection to that required of your home country’s data protection laws.

**Contact Us**

If you have any questions regarding this Privacy Policy please contact us via email at [info@thehearthllc.net](mailto:info@thehearthllc.net) or by phone at (315) 453-0561.