

II. Educational History Please complete all that apply. Skip Elem/Jr. High if you have completed High School.

School Name/Location	Years Completed	Degree/Diploma
Elem/Jr. High _____		
High School _____		
College _____		
Tech. Training _____		
Other _____		

III. Employment Record Please include all employment for the last five years. Use the back of this sheet to list additional employer, if necessary. Please check any employers you do not want us to contact.

1.	Company Name (Current or Most Recent Employer) _____ Address _____	Position Held _____ Dates Employed: _____ From To	Do not contact ____
	Manager / Supervisor _____	Telephone _____	
	Reason For Leaving _____		
2.	Company Name _____ Address _____	Position Held _____ Dates Employed: _____ From To	Do not contact ____
	Manager / Supervisor _____	Telephone _____	
	Reason For Leaving _____		
3.	Company Name _____ Address _____	Position Held _____ Dates Employed: _____ From To	Do not contact ____
	Manager / Supervisor _____	Telephone _____	
	Reason For Leaving _____		
	If you checked "Do not contact" for any employers you listed, please provide the reason. _____		

IV. References Please provide us with at least three professional references with whom you have made arrangements to give us an honest assessment of your past work performance. These may be co-workers, clients, subordinates and must include at least one former supervisor. Those who know you only as a friend or relative should not be included. If you are applying for your first job, you may include teachers, school counselors, pastors or other objective references.

1. _____
 Name _____ Years Known _____

 Address _____ Telephone _____

 Occupation _____

2. _____
 Name _____ Years Known _____

 Address _____ Telephone _____

 Occupation _____

3. _____
 Name _____ Years Known _____

 Address _____ Telephone _____

 Occupation _____

V. Work Availability

1. If your application receives favorable consideration, when will you be available to begin work?

2. Are you available to work overtime? () Yes () No
3. Can you work overtime without prior notice? () Yes () No
4. Can you travel if required by this position? () Yes () No
5. Do you have a valid driver's license (if required)? () Yes () No State _____ # _____
6. What days and shifts are you available to work? Check all that apply.

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Days							
Evenings							
Nights							

VI. Salary / Hourly Rate Requirements

If your application receives favorable consideration, what salary/hourly rate would you require?

\$ _____ per _____

BPM SENIOR LIVING CO.

Please read this section carefully and acknowledge your understanding by signing below.

1. Falsification Statement

I understand that any falsification or willful omission of fact made in this application (and accompanying resume, if any) or in connection with any background investigation may be sufficient grounds for rejection of this application, or, if discovered after an offer of employment, for immediate dismissal.

2. Employment "At Will"

In consideration of my employment, I agree to conform to the rules and regulations of the company. I acknowledge that my employment is "at will" in that it can be terminated with or without cause and with or without notice at any time at the option of either the company or myself except as otherwise provided by law. I understand that no manager or representative of the company other than the Chief Operating Officer has authority to enter into any agreement of employment for any specified period of time or to make any other agreement or contract concerning the term and conditions of my employment. I further acknowledge that any promises to the contrary will only be relied upon by me if they are in writing and signed by the Chief Operating Officer of the company.

3. Cooperation with Investigation

I agree to fully cooperate in the company's background investigation, employment verification and reference checks, and to sign any waivers, or releases that may be necessary to obtain access to relevant information. In the event that any former employer or federal, state or local governmental agency will not release reference information or criminal history information directly to the employer, I agree to personally request such information to the extent permitted by law.

4. Abuse Disclaimer

Have you ever been found to have committed, or been convicted of, the abuse of another person? ("Abuse" includes any use of physical force that resulted in bodily injury, physical pain, or impairment of another, verbal or emotional abuse, abandonment of a person under your care, financial exploitation, sexual abuse, involuntary confinement of a person, or the wrongful use of a physical or chemical restraint against a person.)

() Yes () No If yes, please explain:

Applicant Signature

Date