

**Position: Vice President of Care**

**Location: 15029 Woodinville- Redmond Rd Woodinville, WA 98072**

**Salary Range: \$105,000- \$112,000**

The Vice President of Care provides management/leadership to Care departments, general nursing support, caregiver and nurse training, and directs Care systems implementation at all Chateau Location Care departments.

**What you need to qualify to work at the Chateau:**

- RN license in good standing
- Minimum five years nursing experience in Assisted Living or Long-Term Care, and 3 years minimum experience in nursing management
- Effective communication skills, and an ability to read and write English
- Comprehensive knowledge of Washington State Boarding Home and other applicable regulations
- Proficiency in Microsoft Office suite
- Must understand labor controls and its impact on the budget
- Comprehensive knowledge of infection control standards
- Valid CPR, First Aid and Food Handler's Permit
- Strong organizational skills and ability to manage time
- Calm, pleasant and polite demeanor
- Maintains a neat, clean, and professional appearance at all times
- Be willing to learn, take directions from supervisors and accept new responsibilities

**Areas of Responsibility:**

- Collaborates with Health Services Directors to provide industry leading care practices
- Management and Leadership support for Health Services Directors
- Nursing support for nurse managers
- Assist with recruitment and selection of Nurse Management candidates
- Onboarding training for new Health Services Directors
- Onboarding training for nurse manager positions during vacancy of Health Services Director
- Caregiver training to include: Specialty training, Medication Management, Continuing Education, CPR and First Aid, etc.
- Help correct issues surfaced by quality assurance audits and state survey results
- Provide guidance to all building nurses and caregivers
- Review labor metrics for compliance
- Review and update policies and procedures in conjunction with the Nursing team
- Help ensure compliance to CRC policies and standards of nurse practice

- Identifies and monitors care departments with the greatest need for quality and regulatory intervention
- Fosters care leadership teamwork
- Pilots and replicates new practices
- Pilots and leads implementation of new technology and procedures
- Spreads performance improvement initiatives

#### **Reports to Senior VP of Operations**

#### **Benefits:**

Competitive Pay and Excellent Annual and Monthly Bonus Structure • 90% Employer paid Medical/Dental • Vision • Life Insurance • Employer matching 401k • Paid Holidays • Paid Sick Leave • Paid Vacation Leave • Discounted Employee Meals • Referral Bonuses • Free Parking • Movie Tickets for your Birthday • Meal of Fortune program • Bridge Program (HCA to CNA) • Wellness "Bloom" Program • Verizon Cell Phone Corporate Discount • Engagement Award • CNA License Reimbursement.

To find out more about this opportunity, visit our website at **[www.chateauretirement.com](http://www.chateauretirement.com)** you may also stop by our community to complete an application to see for yourself all of the warmth Chateau has to offer.

Chateau Retirement Communities is an equal opportunity employer.