

NON-DISCRIMINATION STATEMENT

As a recipient of federal and/or state financial assistance, Cottonwood Creek (the “Community”), complies with applicable Federal civil rights laws and does not discriminate against any person on the grounds of sex, race, color, religion, national origin, age, disability, marital status, registered domestic partner status, ancestry, actual or perceived sexual orientation, actual or perceived gender identity, gender expression, or HIV status in admission to, participation in, or receipt of the services and benefits of any of its programs and activities or in employment therein, whether carried out by the Community directly or through a contractor or any other entity with whom the Community arranges to carry out its programs and activities. The Community does not exclude people or treat them differently because of sex, race, color, religion, national origin, age, disability, marital status, registered domestic partner status, ancestry, actual or perceived sexual orientation, actual or perceived gender identity, gender expression, or HIV status.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Section 1557 of the Affordable Care Act, and the Regulations of the U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of Federal Regulations Parts 80, 84, 91 and 92. (Other Federal laws and Regulations provide similar protection against discrimination on grounds of sex and creed.)

The Community provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). The Community provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, contact the Civil Rights Coordinator (see contact information below). If you believe that the Community has failed to provide these services or discriminated in another way on the basis of sex, race, color, religion, national origin, age, disability, marital status, registered domestic partner status, ancestry, actual or perceived sexual orientation, actual or perceived gender identity, gender expression, or HIV status, you can file a grievance with:

Civil Rights Coordinator: Julie Black
Mailing Address: 1245 Murray Holladay Rd., Salt Lake City, UT 84117
Telephone Number: (801) 263-0999
Fax: (801) 262-4770
Email: julieblack@mbk.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department



of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-868-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.



ATTACHMENT A
Language Assistance Taglines
Significant Publications and Significant Communications

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-696-6775.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-877-696-6775。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-877-696-6775.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-696-6775 번으로 전화해 주십시오.

Díí baa akó nínízin: Díí saad bee yánilti’go **Diné Bizaad**, saad bee áká’ánída’áwo’déé’, t’áá jiik’eh, éí ná hóló, koji’ hódíílnih 1-877-696-6775.

ATTENTION: यदि तपाईं अंग्रेजी बोलुहुन्छ भने, भाषा सहायता सेवाहरू, निः शुल्क, तपाईंलाई उपलब्ध छ। कल 1-877-696-6775.

FAKATOKANGA'I: Kapau 'oku ke Lea-Fakatonga, ko e kau tokoni fakatonu lea 'oku nau fai atu ha tokoni ta'etotongi, pea teke lava 'o ma'u ia. Telefoni mai 1-877-696-6775.

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-877-696-6775.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-877-696-6775.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-696-6775.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-696-6775.

ملحوظة: 1-877-696-6775 إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم

ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតថ្លៃល្អ គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-877-696-6775.

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-696-6775.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-877-696-6775 まで、お電話にてご連絡ください。



ATTACHMENT B
Language Assistance Taglines
Small-Sized Significant Publications and Significant Communications

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-696-6775.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-877-696-6775。 |