



## NON-DISCRIMINATION STATEMENT

As a recipient of federal and/or state financial assistance, Highland Glen (the “Community”), complies with applicable Federal civil rights laws and does not discriminate against any person on the grounds of sex, race, color, religion, national origin, age, disability, marital status, registered domestic partner status, ancestry, actual or perceived sexual orientation, actual or perceived gender identity, gender expression or HIV status in admission to, participation in, or receipt of the services and benefits of any of its programs and activities or in employment therein, whether carried out by the Community directly or through a contractor or any other entity with whom the Community arranges to carry out its programs and activities. The Community does not exclude people or treat them differently because of sex, race, color, religion, national origin, age, disability, marital status, registered domestic partner status, ancestry, actual or perceived sexual orientation, actual or perceived gender identity, gender expression or HIV status.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Section 1557 of the Affordable Care Act, and the Regulations of the U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of Federal Regulations Parts 80, 84, 91 and 92. (Other Federal laws and Regulations provide similar protection against discrimination on grounds of sex and creed.)

The Community provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). The Community provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, contact the Civil Rights Coordinator (see contact information below). If you believe that the Community has failed to provide these services or discriminated in another way on the basis of sex, race, color, religion, national origin, age, disability, marital status, registered domestic partner status, ancestry, actual or perceived sexual orientation, actual or perceived gender identity, gender expression or HIV status, you can file a grievance with:

Civil Rights Coordinator: John Orten  
Mailing Address: 10322 N. 4800 W., Highland Glen, UT 84003  
Telephone Number: (801) 610-3500  
Fax: (801) 610-3499  
Email: johnorten@mbk.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department



of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-868-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.