

Andrea M. Teichman

Senior Vice President and General Counsel

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"Not every day is perfect, but I have so many moments where I say, 'Gosh, I'm glad I was part of that.'"

"Girls can do anything," an eighth-grade teacher once told Andrea M. Teichman.

The message stuck with her and opened her mind to career possibilities, including law school.

Although she loved her work at large firms in Boston, after two decades Teichman began to consider transitioning in-house. When she learned of an opening to be the first general counsel for Benchmark Senior Living, she jumped at the chance.

Outside counsel may provide expertise on one piece of a legal puzzle, but working in-house allows Teichman to be intimately involved in all facets of the company. "Being here from day one with my name on the LLC formation document makes me feel like I've helped to grow the company into what it is today," she says.

During her eight years at Benchmark, she has guided the company through major deals including a partnership with Investor Health Care, the acquisition of Edgehill Continuing Care Retirement Community and a \$35 million purchase of senior campus Commons in Lincoln out of bankruptcy.

In addition to big deals, Teichman enjoys being a part of the forward-thinking senior team, co-chairing the company's quality assurance committee and handling the incentive compensation program to reward key associates.

"I'm proud of what I have done to help Benchmark and proud of the company itself," she says. "Not every day is perfect, but I have so many moments where I say, 'Gosh, I'm glad I was part of that.'"

A member of the Assisted Living Federation of America and The Boston Club, Teichman played a pivotal role in the creation of the Benchmark One Company Fund, a 501(c)(3) crisis fund for associates of the company.

"For many of our workers, if something serious happens in their lives, they have no safety net," she explains. "The fund has provided hundreds of grants to deserving associates and family members in times of need." **MLW**



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